

# **CITY OF GARLAND**

## **CIVIL SERVICE COMMISSION**

### **MINUTES FROM REGULAR MEETING OF DECEMBER 11, 2008**

The Firefighters' and Police Officer's Civil Service Commission of the City of Garland convened in a regular meeting Thursday, December 11, 2008, in the Council Work Session Room, first floor, City Hall. This regular meeting was called to order at 8:00 a.m. with the following Commission members present:

Mr. Rick Parra, Commission Chair  
Ms. Elsie Chaisson, Commission Vice-Chair  
Mr. Scott Park, Commissioner

The following City staff members were also in attendance:

Greg Conley, Assistant Police Chief  
Raymond Knight, Assistant Fire Chief  
Robby Neill, Director of Civil Service  
Craig Barnes, Human Resources Manager  
Nina Reyes, Secretary to the Commission

The Commission adopted the Agenda for the December 11, 2008 meeting.

The Commission approved the minutes of the Regular Meeting of June 19, 2008.

The Commission approved the Police eligibility list for beginning position, resulting from the entrance examination conducted on June 21, 2008.

The Commission reviewed the Monthly Reports of the Police Department. Commissioner Scott Park inquired if crime rates have increased due to the current downturn of the economy. Also, the Commission discussed the issues of metal recycling regulations and the protocol of issuing a citation for no proof of vehicle insurance.

The Commission reviewed letters of appreciation received by the Police Department. Commissioner Rick Parra praised Officer Dial's goodwill gesture towards a distraught victim.

The Commission reviewed the Disciplinary Actions of the Police Department. The Commission discussed Officer Bettes view of restricted internet site suspension and inquired if his disciplinary actions would affect his job performance. Assistant Chief Conley advised that technology improvements have been made within the department to help prevent this type of activity.

The Commission reviewed fitness for duty evaluation of Officer Ronni Chaney. Assistant Chief Conley advised that Officer Chaney will continue to work in the Warrant Unit. A future change to another area may increase his level of stress but at the present time there is no issue with his job performance.

The Commission reviewed the Monthly Reports of the Fire Department, as well as letters of appreciation received by the Fire Department. The Commission commended the department on the prompt response time of emergency calls.

The Commission discussed the revision of Local Civil Service Rules; the Civil Service Director informed the Commission that the revision form will combine local rules within statute form.

The Commission requested that a letter be sent to the family of Officer Keith Prinz expressing the Commission condolences for his death from a hunting accident.

The Commission inquired about other business before the Commission and hearing none, the meeting was adjourned at 8:45 a.m.

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Robby W. Neill  
Director of Civil Service

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Rick Parra  
Commission Chair  
City of Garland Civil Service

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Date

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Date